

BUSINESS RESILIENCE ACTION PLAN

Insert Business Name: Insert Date:

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#CostOfTradingCrisis

FINANCIAL PLANNING

Considerations / Risks	Rate High to Low
Do you have an accurate cash forecast?	
Do you have an accurate profit and loss forecast?	
Does it include scenarios based on trading conditions?	
Do you monitor debtors?	
Do you have a process for managing debtors?	

Checklist of Actions	Completed
Cashflow Forecast updated	
Profit and Loss updated with scenario planning	
Identify ways to improve your cashflow – adjust invoice terms, put processes in to chase payment, can you lease rather than purchase?	
Identify what grants or additional finance solutions you should consider (Grants, Loans, Investment)	
Review and negotiate your VAT payment arrangements with HRMC	
Would you benefit from investing in a technology solution to help you with your cashflow and forecasting? SAS solutions such as Zero, QuickBooks.	
Engage in a specialist accountant in business recovery	

Notes:

RiSiNG COSTS

Considerations / Risks	Rate High to Low
Raw materials	
People/workforce	
Energy	
Distribution	
Expenses	
Supplier costs	

Checklist of Actions	Completed
Estimate your cost increases and update your financial planning with a range of scenarios	
Identify a list of costs to try and reduce - What low cost / no cost alternatives are there available to what I currently do?	
Review your debt obligations and payment plans	
Undertake an energy audit	
Identify energy savings and implement	
Consider what technology you can implement to gain productivity gains or automation efficiencies	
Negotiate rates and payment terms with existing suppliers	
Identify alternative suppliers with better terms	
Where you have fixed costs, can any of these be adjusted to variable costs?	
Implement a productivity improvement initiative to work out what you can do differently	

Notes:

LET'S TALK?

<u>Click here</u> to book an appointment with an UMi business adviser or call 0330 124 7305.

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SUPPLY CHAIN & OPERATIONS

Considerations / Risks	Rate High to Low
Do you struggle to access the right materials/services?	
Are they the right quality?	
Do you get them on time?	
Are your ways of working productive?	

Checklist of Actions	Completed
Identify your key suppliers	
Review and negotiate supplier terms	
Identify alternative suppliers	
Consider alternative products/materials	
Can you reschedule production/supply?	
Implement productivity improvement initiative	
Undertake a digital audit to see where technology could help you improve your productivity or increase your sales	

Notes:

PEOPLE

Considerations / Risks	Rate High to Low
Talent acquisition	
Talent retention	
Are your terms and conditions competitive?	
Do your people have the right level of skills required?	
Do you have the right culture to operate with agility?	
Are your leadership team effective at managing change?	
Are you effectively selling your products and services?	
Do you have the right leadership skills or capacity?	

Checklist of Actions	Completed
Identify a list of your critical team and review their terms and conditions	
Keep recruitment fees low by shopping around and negotiating	
Use low cost/no cost options to advertise your vacancies	
How can you improve your employer brand at no cost?	
Work with local universities and colleges to identify talent – can you take on apprentices or graduates?	
Review your terms and conditions of employment	
Consider salary sacrifice schemes for your team	
Consider location of your workforce to broaden the talent pool	
What free training is available to help your team upskill or improve productivity? Check out YouTube, Google Digital Garage, etc.	

Notes:

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PRODUCT OR SERVICE

Considerations / Risks	Rate High to Low
Are your products and services right for today's market? Is there increased competition? What do you need to change to be more competitive?	
Should you be diversifying or selling more of a particular product or service to improve revenues or profit?	
Are you seeing a shift in buyer behaviours? Are your sales and marketing processes effective?	

Checklist of Actions	Completed
What are my competitors doing that I am not?	
Review of profit margin by product/service	
Consider price increase by product/service	
Refocus sales onto products/services higher in demand or with higher margins	
How can you improve your products/services to increase sales or competitiveness?	
Undertake a marketing audit to work out what is and isn't working	

Notes: